MISSION

The mission of the Department of Transportation is to provide a safe, efficient and environmentally sensitive transportation network that offers a variety of convenient, cost-effective mobility opportunities for the movement of people and goods.

KEY OBJECTIVES

- Focus on improving customer service and creating a positive image of the department by becoming more accessible, more responsive, and more efficient.
- Enhance the quality of life in Delaware's communities by integrating transportation, land use, and air quality strategies.
- Manage, operate and improve the safety of the current transportation system to protect and maximize network capacity.
- Preserve the state transportation infrastructure by delivering maintenance programs that achieve established standards.

OFFICE OF THE SECRETARY 55-01-00

OFFICE OF THE SECRETARY 55-01-01

MISSION

The mission of the Office of the Secretary is to manage the state transportation system to accomplish the department's mission through internal and external executive leadership for the department and to represent the Governor where appropriate.

KEY OBJECTIVES

- Provide leadership and direction to the department in support of the Governor's Livable Delaware Implementation Plan and the Statewide Long Range Transportation Plan.
- Ensure that reasonable transportation services and systems are provided and maintained for the citizens and visitors of Delaware.
- Enhance the working relationships between the department and various external groups, including but not limited to other state agencies, the legislature, municipal governments, civic associations, etc.
- Assist the department in the protection of public assets and recovery of damages to those assets as allowed by law.

BACKGROUND AND ACCOMPLISHMENTS

During the last three years, the Office of the Secretary has provided leadership and direction for a new department.

Major accomplishments include:

- Completed department reorganization focused on becoming more Accessible, Responsive and Efficient (ARE) based on a multi-disciplinary participation approach specifically designed to:
 - assign responsibility for projects to geographically focused groups in Transportation Solutions. The two groups within each of the North and South regions allow members to become thoroughly

acquainted with the geography, planning issues and communities in each region, enabling complete project teams to quickly adjust to changing transportation needs, and creating collaborated and seamless high quality projects; and

- balance of Maintenance and Operations' employees, equipment and workloads within redesigned districts (four districts North, Canal, Central and South). These new districts connect our work to the needs of the traveling public resulting in higher availability, or uptime, as well as an improved quality of maintenance work.
- Completed State Route (SR) 1/Korean War Veterans Memorial Highway, the single largest public works project ever undertaken in Delaware history. Total cost of the SR 1 work including all construction, engineering and property acquisition is roughly \$900 million. The SR 1 project extends from as far north as the I-95/Christiana Mall area to as far south as Dover. The final phase between Smyrna and Odessa opened to the public with a ceremonial ribbon-cutting in May 2003. The completion of the 51-mile long project required the guidance, wisdom and cooperation of a great many individuals and organizations. The advice and consultation of the public and elected officials were also critical to the success of the project.
- Provided greater emphasis on human resources, the department's most valuable asset, with greater emphasis on training, recruitment and hiring.
- Contributed continued support for the Governor's Livable Delaware goals through the Corridor Capacity Preservation Program, Enhancing Delaware's Highways Program, Scenic and Historic Highways Program, and the Transportation Enhancement Program.

ACTIVITIES

- Coordinate the development and implementation of the state's transportation policy.
- Provide counsel and other legal services to department management.
- Pursue and recover claims due to the department.

PERFORMANCE MEASURES

	FY 2003 Actual		FY 2005 Gov. Rec.
% of Freedom of Information Act	00.45	00.0	00.0
responses within 10 day standard	80.45	80.0	80.0

Service Level Requests

Base:	\$ 1,009.5
• FY 04 Salary and OECs Policy	\$ 12.5
Inflation:	N/A
Structural Changes:	N/A
Enhancements:	N/A
One-Time Items:	N/A

FINANCE *55-01-02*

MISSION

To identify, acquire and manage the fiscal resources necessary to support the department in the accomplishment of its goals and objectives.

KEY OBJECTIVES

- Develop and manage the operating and capital budgets (including federal transportation appropriations and grants) that support the Livable Delaware goals and other key departmental objectives outlined in the department's strategic plan.
- Maintain the integrity of the department's financial plan and its ability to support the resource needs of the department by actively pursuing all opportunities to maximize resources currently available and to secure those resources.
- Maintain and manage the department's financial and accounting functions and systems; financial statement preparations; and federal, state and department independent audit processes.

BACKGROUND AND ACCOMPLISHMENTS

Finance is the support division responsible for developing and managing the department's six-year Capital Transportation Program and annual Operating and Capital Budgets ensuring the fiscal resources are available to meet the department's goals and objectives. Finance is responsible for analyzing the fiscal impacts of internal and external rules, regulations and policies and

for pursuing and coordinating federal and alternate fiscal resources for the department.

Finance is also responsible for the management of the Transportation Trust Fund and the regulation of Public Carrier operating licensing and compliance.

In 2003, Finance led the successful sale efforts of \$277.2 million of bonds effective April 2. The True Interest Cost (TIC) was 3.82% - a record low for the Delaware Transportation Authority (DTA). This sale included \$150.0 million in new money and \$127.2 million in refunding bonds. Moody's and Standard & Poor's rated the transaction, Aa3 and AA, respectively. The deal priced at levels comparable to an AAA rated bond issue. The refunding provides DelDOT debt service savings of \$17.0 million that can be invested in projects, rather than paid in interest over the next ten years.

ACTIVITIES

- Develop recommendations for the Secretary on all aspects of resource allocation by:
 - providing day-to-day fiscal management;
 - coordinating the development of the department's strategic plan, six-year Capital Improvement Program (inclusive of two annual Capital Transportation Program publications – proposed version in October and final version in July), and annual operating and capital budgets;
 - acquiring and obligating all federal funds;
 - managing the Transportation Trust Fund;
 - issuing debt;
 - coordinating independent audit; and
 - managing the Community Transportation Fund.
- Provide department-wide accounting support by:
 - reconciling accounting transactions between DFMS and BACIS;
 - auditing, keying, approving and processing all accounting documents;
 - coordinating all BACIS system changes that result from structural changes department-wide; and
 - providing technical support for special projects within the department.

PERFORMANCE MEASURES

	FY 2003	FY 2004	FY 2005
	Actual	Budget	Gov. Rec.
Department bond rating	AA/Aa3	AA/Aa3	AA/Aa3
% pay-as-you-go revenue	53.6	51.0	43.6
Debt service coverage ratio	4.23	3.64	3.62

Service Level Requests

Base:	\$ 2,782.0
 FY 04 Salary and OECs Policy Operations/Capital State Personnel Costs (SWCAP) for Division of Motor Vehicles positions 	\$ 34.9 76.6
Inflation:	N/A
Structural Changes:	388.2
From Technology and Support Services, Administration 55-02-01 Operations/Capital Reallocation of State Personnel Costs (SWCAP) To Motor Vehicles, Administration 55-11-10 Operations/Capital Reallocation/Centralization of Armored Car Services Contract	428.7
Enhancements:	N/A
One-Time Items:	N/A
Additional Requests for ASF Funding:	N/A

PUBLIC RELATIONS 55-01-03

MISSION

The mission of Public Relations is to support the department's programs and policies by planning, developing and executing a variety of programs and customer services including: coordination and response to citizen, media, and legislative requests and concerns; implementation of a proactive communication program to inform the public of department policies, projects and programs; and provide training, technical assistance, and support services for department personnel in the area of media relations and customer service.

KEY OBJECTIVES

 Develop and implement various methods of internal communication to improve customer service by enabling staff to understand and communicate how the department's policies and projects support all of the Livable Delaware goals, especially promoting

- mobility for people and goods through a balanced system of transportation.
- Inform customers through media releases, briefings, and events of department policies, projects and programs.
- Increase awareness of the department's programs and policies with members of the General Assembly through scheduled briefings and FYI (For Your Information) series. Improve coordination and assistance to counties and local governments. Enhance outreach to civic/business organizations through a series of FYI correspondence.
- Develop and implement communication strategies that inform the public and media of important transportation issues that answer public questions and concerns and increase public notification and participation in the department's workshops, hearings, projects and programs.

BACKGROUND AND ACCOMPLISHMENTS

Public Relations is responsible for the development, coordination, and implementation of all legislative, community and media communication for the department. It is the principal source of public information for the department and the focal point for public concerns.

In Fiscal Year 2003, Public Relations:

- Continued Internet subscription services.
- Issued more than 369 news releases.
- Responded to 1,901 media contacts.
- Managed 73 public workshops and citizen working groups on various transportation projects.
- Answered more than 25,800 phone calls and 2,803 e-mails from citizens.
- Planned and coordinated the department's 14th
 Annual Delaware Transportation Festival at the AMTRAK station, Tubman-Garrett Riverfront Park, and Port of Wilmington in Wilmington, which was attended by approximately 10,000 people.

ACTIVITIES

Convey Accessible, Responsive and Efficient (ARE) message to broaden employee understanding of the department's strategy and message. Assist in the creation of a communication plan, develop procedures for customer interaction, train staff, and communicate the message.

- Develop and implement various information sources. This may include press briefings, news releases, newsletters, and other publications for elected and municipal officials, general public, and civic/community groups.
- Develop and implement 12 informational mailings or briefings per year for elected and municipal officials.
- Prepare quarterly employee newsletter, The Dispatch, and monthly Internet newsletter, DOT.com.
- Prepare graphic/visual items such as posters as a way to increase employee morale, recognize participants in department events, and convey the department's philosophy.
- Meet with municipal administrators on a regular basis to discuss departmental policies and programs.
 Work closely with Executive Director of the Delaware League of Local Governments to share information about department programs, policies and projects.
- Research and respond to phone calls, e-mails, and other written correspondence featuring questions and concerns raised by elected officials, citizens, or the media.
- Organize and meet quarterly with internal media groups consisting of members from various divisions to provide Public Relations with suggested story ideas for the media. Public Relations will prepare and disseminate a public participation "menu" for divisions to use in planning public outreach strategies for programs and projects.
- Establish and manage community working groups for large and/or important policies, programs and/or projects. Working groups consist of representatives from the public, civic associations and businesses, as well as legislators and other interested parties. Working groups provide the department with the local community's thoughts and concerns, and the department provides working group members updates to be passed along on to the community.
- Participate in the department's public workshops and hearings, usually totaling more than 70 a year.
- Provide photographic and video services for projects, programs and policies for the department and its consultants, as well as for the Governor's Office, other state agencies, and special events.
- Implement a customer awareness survey.

\$ 875.9

N/A

PERFORMANCE MEASURES

	FY 2003 Actual	FY 2004 Budget	FY 2005 Gov. Rec.
# of media contacts per month	158	110	110
# of participants attending public workshops and			
hearings	3,000	3,850	3,850

Service Level Requests

FY 04 Salary and OECs Policy
 Operations/Capital

 Base Reduction from Shared
 Savings Implementation

Inflation: N/A
Structural Changes: N/A
Enhancements: N/A

Additional Requests for ASF Funding: N/A

HUMAN RESOURCES 55-01-04

One-Time Items:

Base:

Mission

The mission of Human Resources is to recruit, develop, and retain a diverse, highly qualified workforce and to ensure equity and fairness in all aspects of employment.

KEY OBJECTIVES

- Revitalize recruitment and retention strategies to expedite hiring of the most qualified candidates who are likely to remain in the employ of the department.
- Review current training opportunities for applicability to career growth in support of the department's objectives.
- Review the hiring process to develop consistent approach maximizing human resource expertise and freeing hiring managers from human resource specific responsibilities.
- Retain qualified workforce.
- Resolve grievances at the lowest possible level within the organization.

- Partner with collective bargaining agents to improve working conditions and promote workplace harmony.
- Creatively address human resource needs, and ensure fairness and equity in all program areas.
- Foster an environment that is conducive to work place diversity.
- Elevate recognition to new level of prominence in the organization.

BACKGROUND AND ACCOMPLISHMENTS

Human Resources coordinates activities required to support all aspects of staffing. Associated activities include recruitment, training, recognition, labor and employee relations, classification, compensation, benefits administration, and work place diversity.

ACTIVITIES

- Centralized Human Resources to effectively support the department's needs.
- Initiated comprehensive recruitment and retention study.
- Expanded diversity recruitment by 30 percent.
- Expanded Minority Network Organization Summit by adding Department of Education to existing partnership with Department of Natural Resources and Environmental Control and Department of Correction.
- Instituted technical training for human resources technicians.
- Provided 3,239 training opportunities.
- Partnered with managers to precisely identify and clearly advertise requirements for vacant positions.
- Instituted strategic human resource information tracking and reporting systems.
- Enhanced recognition program to include perfect attendance awards.
- Refocused internship program as a feeder for engineering and other critical shortage areas.
- Improved recruiting and training for the entire workforce, ensuring compliance with all federal and state workplace laws, and administering the State of Delaware benefits package.
- Developed programs to encourage retention of trained workforce.

PERFORMANCE MEASURES

	FY 2003 Actual	FY 2004 Budget	FY 2005 Gov. Rec.
% Vacancy rate			
(goal of < 8%)	8.0	12.7	8.0
% female employment			
parity w/ DE labor market	22	25	27
% minority employment			
parity w/DE labor market	13	15	17

Service Level Requests

Base:	\$ 1,403.0
• FY 04 Salary and OECs Policy	\$ 18.0
Inflation:	N/A
Structural Changes:	302.7
From Maintenance and Operations, Director's Office 55-04-01 Personnel Costs	5.1
Reallocation of casual/seasonal costs	215.8
From Maintenance and Operations, Maintenance Districts 55-04-70 5.0 TFO FTEs, \$215.8	
Personnel Costs Solution Human Resource Technicians BP 9488, 9655, 9994, 10104 and 10341 Technicians Tell	78.7
From Maintenance and Operations, Toll Administration 55-04-90 2.0 TFO FTEs, \$78.7	
Personnel Costs Human Resource Technician PR 10651	
BP 10651 1.0 Senior Human Resource Technician BP 10704 From Motor Vehicles Administration	0.3
From Motor Vehicles, Administration 55-11-10	
Contractual/Supplies Reallocation of Educational Reimbursement expenses	2.8
From Motor Vehicles, Driver Services 55-11-20	
 Contractual/Supplies Reallocation of Educational Reimbursement and Employee Recognition expenses 	
Enhancements:	325.0
• Contractual/Supplies Departmental Training, Recruitment and Retention Initiative	325.0
One-Time Items:	N/A
Additional Requests for ASF Funding:	N/A

TECHNOLOGY AND SUPPORT SERVICES 55-02-00

ADMINISTRATION 55-02-01

Mission

To provide a timely and accurate operating support network that will assist the department in the pursuit of its goals.

KEY OBJECTIVES

- Support the Governor's Livable Delaware initiative for economic development by successfully implementing the Fiscal Year 2005 Disadvantaged Business Enterprise (DBE) supportive services program.
- Assist the senior leadership of the Department of Transportation by promoting effective project control at a reasonable price and by providing for analysis, recommendations, and counsel in the form of audit support that is compliant with yellow book standards.
- Evaluate department-wide document retention/archival requirements and recommend a comprehensive, effective, efficient document management process.

BACKGROUND AND ACCOMPLISHMENTS

Technology and Support Services is responsible for all contract administration, auditing, and other administrative services in accordance with state and federal laws and regulations.

- Awarded 79 competitively bid capital funded contracts at a value of \$69,429,000.
- Completed the Consultant Selection Evaluation Survey (divided into three sections: consultant, overhead rate and in-house).
- Initiated a department-wide ID card and access control system program.
- Conducted 28 financial audits, 177 limited reviews, and 24 pre-award audits.

• Initiated a special review of Community Transportation Funds (CTF) Rules and basis of selection of projects for audit.

ACTIVITIES

- Maintain and manage departmental competitive bidding and professional service procurement process.
- Increase outreach to strengthen the participation rate in the minority business arena to support the federal Disadvantaged Business Enterprise (DBE) program.
- Participate with the Governor's Office of Minority and Women Business Enterprise to expand the use of small businesses contracting with the department.
- Identify opportunities for Web applications to include audit, contract administration and support services transactions.
- Coordinate department facilities maintenance and repairs, and support the department's administrative infrastructure with material and supply.
- Meet the department's needs for copier reproduction capabilities to include high-speed photocopier service.
- Maintain a central supply point to accommodate the department's requirements for office and other critical supplies.
- Provide uninterrupted mail/courier service in the immediate Dover area and outlying districts.
- Ensure program integrity through proactive and reactive investigative programs to detect incidence of fraud, waste, and abuse in the department.
- Provide guidance for municipalities on the proper use and accounting of Community Transportation Funds.

PERFORMANCE MEASURES

	FY 2003 Actual	FY 2004 Budget	FY 2005 Gov. Rec.
# of new DBE firms certified	27	30	33
# of days required to award	21	30	33
a competitively bid			
contract	75	62	60
% Asset Inventory			
Compliance	91	100	100

Service Level Requests

Base:	\$ 4,059.9
• FY 04 Salary and OECs Policy	\$ 28.4
• Energy	75.0
Building Costs for North and West Wings/Mechanical Building Contractual/Supplies Building Costs for North and West Wings/Mechanical Building	25.0

Inflation: N/A

Structural Changes: (428.7)

To Office of the Secretary, Finance (428.7) 55-01-02

Contractual/Supplies
 Reallocation of State Personnel
 Costs (SWCAP)

Enhancements: 39.1

Switch Funding from NSF to TFO 39.1 (1.0) NSF to 1.0 TFO FTE, \$39.1

Personnel Costs
 Administrative Specialist I
 BP 81327

One-Time Items: N/A

Additional Requests for ASF Funding: N/A

Office of Information Technology 55-02-03

KEY OBJECTIVES

- Develop and implement the technology required to support the Department of Transportation's ongoing business goals.
- Provide exceptional technical services including technical end-user training, 24x7 Help Desk support, desktop computer and telephone support, database administration, local and wide-area network administration, information systems and applications support, and information technology project management.
- Provide a secure, reliable, and fully integrated telecommunications network in support of the department's vision to ensure the safe and efficient movement of people and goods.

BACKGROUND AND ACCOMPLISHMENTS

The Office of Information Technology provides technology services for the Department of Transportation and coordinates information technology activities with external Agency personnel.

Accomplishments include:

- Developed the prototype DelGIS application, providing State Legislators with transportation information regarding their respective districts and implementing the infrastructure to enable deployment of spatial data over the Internet. This application was nominated for the 2003 Accenture and MIT Digital Government Award.
- Enhanced the Community Transportation Fund online application to enable Legislators and their aides to add estimate requests, generate reports, and display information about funding transfers.
- Redesigned the DelDOT Internet site to improve navigation, present information consistent with other state and transportation Web sites, and adhere to Delaware Web presentation guidelines. The DelDOT site now provides visitors the ability to establish a MyDelDOT account for receiving transportation information via email.
- Published information/added features to the DelDOT Web site, including:
 - Livable Delaware initiatives;
 - Departmental manuals (Subdivision, Traffic Calming, Traffic Control, Traffic Summary 2002, Entrance);
 - Maps (road, bike, aeronautical);
 - Special projects (Claymont Study, State Route 1, New Linden Hill Road);
 - Adopt-a-Highway (information, forms, online submission of activity reports);
 - Advertisements for construction projects;
 - Final bid tabulation report for awarded construction contracts;
 - Capital Transportation Program; and
 - Project information query (including payment tracking and bond information).
- Implemented Maximo Maintenance Management system in the four Districts, Signs, and Pavement Markings. This system enables maintenance personnel to schedule routine and adhoc

maintenance activities, captures labor, equipment, and material cost, and provides information for strategic analysis regarding equipment and material usage, and budget projections.

- Enhanced the Snow Removal Reimbursement application based on legislated changes to provide a better rate of reimbursement to all homeowners' associations within the State.
- Consolidated all Department of Transportation employees onto a single email server, in preparation for conversion to the Statewide Exchange 2000 email application.

ACTIVITIES

 Research, develop, implement and maintain department information systems in conformance with the Information Technology Plan and established state and departmental technology standards.

PERFORMANCE MEASURES

	FY 2003	FY 2004	FY 2005
	Actual	Budget	Gov. Rec.
% Help Desk calls resolved			
within 3 working days *	N/A	70	75
% Projects completed on			
time and within budget *	N/A	65	75
% Critical applications	•		
available 99.9% *	N/A	90	95

^{*} FY 2004 will establish benchmark for new performance measure.

Service Level Requests

0.0.02.0

Base:	\$ 9,063.8
• FY 04 Salary and OECs Policy	\$ 52.6
Inflation:	N/A
Structural Changes:	1,887.9
From Motor Vehicles, Administration	
55-11-10	
6.0 TFO FTEs, \$349.8	349.8
 Personnel Costs 	
1.0 Administrative Specialist III	
BP 9026	
2.0 Information Systems Support	
Specialists	
BP 9069 and 70507	
1.0 Manager of Computer and Application	
Support	
BP 9116	
1.0 Telecommunications/Network	
Technician IV	
BP 66118	
1.0 Telecommunications/Network	
Technician III	
BP 70591	
 Contractual/Supplies 	114.2
Reallocation of Information	
Technology costs	•00.6
From Motor Vehicles, Driver Services 55-11-20	288.6
 Contractual/Supplies 	
Reallocation of Information	
Technology costs	
From Motor Vehicles, Vehicle Services	
55-11-30	
 Contractual/Supplies 	1,014.8
Capital Outlay	120.5
Reallocation of Information	
Technology costs	
Enhancements:	677.4
• Contractual/Supplies	677.4
Software/Hardware Maintenance	
One-Time Items:	N/A
Additional Requests for ASF Funding:	N/A

PLANNING 55-03-01

Mission

To provide comprehensive transportation planning and development coordination, and real estate services to address the mobility needs of Delaware residents, as well as visitors to the State, by providing a safe, efficient, multi-modal, and environmentally sensitive transportation system that conforms with the goals and objectives of Livable Delaware.

KEY OBJECTIVES

- Promote mobility for people and goods by working with customers to create plans that will result in a comprehensive system of transportation options in coordination with Livable Delaware goals, the state strategy, and county comprehensive plans.
- Provide transportation information and advice to local governments with land use decision-making responsibilities to help coordinate zoning, subdivision, and annexation decisions among state agencies, counties, and municipalities.
- Provide the real estate acquisition, management, and disposal services necessary to accommodate the State's transportation system improvements. As part of this work we endeavor to reduce our inventory of excess property by 30 percent per year in accordance with Livable Delaware goals.
- Support the state's efforts to discover and solve transportation problems by collecting, analyzing, summarizing, and publishing transportation related data in both tabular and graphic form that is also geographically enabled.

BACKGROUND AND ACCOMPLISHMENTS

Planning works to address the mobility needs of Delaware residents, as well as visitors, through the systematic identification and definition of transportation problems within Delaware and, where appropriate, with counterparts in adjoining states to solve transportation problems that are regional in nature. Planning strives to provide its customers with the opportunity to use all normal transportation modes in a manner consistent with the State Strategy for Policy and Spending, the Livable Delaware initiative, the county and municipal Comprehensive Plans, the wishes of affected communities, and fiscal and environmental constraints.

Planning is actively involved with local governments and other state agencies in the process of making decisions about prospective changes in land use. This includes providing technical analysis and advice regarding proposed policies and standards, comprehensive plans, zoning and re-zoning, site plans and entrance (driveway) permits.

Planning also supports the rest of the department through data services and real estate services. Data services involves the collection, storage, quality control, analysis, and publication of various data items including traffic volumes, accident statistics, roadway and other transportation system characteristics, and customer/user characteristics. Real estate services includes the appraisal, acquisition, management, and disposal of the land resources needed to accommodate the State's transportation system improvements.

Planning has developed, and will continue to refine, the transportation strategies for maintaining conformity with federal air quality standards and has updated the Statewide Long Range Transportation Plan and the Sussex County Long Range Transportation Plan as a component.

The division is continuing the process of developing Corridor Capacity Preservation Plans in the US 13, SR 1, and SR 48 corridors. During the past fiscal year Planning has continued to work with individual property owners with regard to their requests for entrances onto Route 13, Route 113 and Route 1, and continued planning and engineering work on related road improvements in Delmar, Laurel, Seaford, Bridgeville, Harrington, Felton, Camden, and Milford.

ACTIVITIES

- Complete and implement the plans created in support of the Corridor Capacity Preservation Program.
- Measure the volume and flow of traffic through the transportation system in order to find problems and provide information to other department staff responsible for solving those problems.
- Provide the public with information about their transportation system including maps and other geographically based representations of data.
- Conduct safety inspections of all "public use" airports in Delaware.
- Manage the Transportation Enhancement Program.
- Manage the state Scenic and Historic Byways Program.
- Increase understanding of the Statewide Long Range Transportation Plan and its purpose in

building, running, and maintaining the State's roads, bridges, bikeways, sidewalks, bus systems, train systems, airports, and water ports over the next 20 years.

- Provide Sussex County with technical assistance equal to that provided to Kent County and New Castle County through the metropolitan planning organizations.
- Review and coordinate, through the Land Use Planning Act, reviews with other state agencies in response to new development proposals.
- Work with the counties and municipalities through land use coordination. Conduct and/or review support facilities reports, traffic impact studies, site plans, and entrance plans to help counties and municipalities decide whether to approve a new proposed development. The role of the department is to provide advice requiring potential traffic congestion.
- Work in partnership with local governments through the Transportation Enhancements Program, to do transportation-related projects that enhance communities.
- Provide technical assistance to the State, the department, and the metropolitan planning organizations to ensure programs conform to the requirements of federal air quality regulations and standards. The State's ability to acquire and use federal transportation funds will be impaired if conformity goals are not met.
- Provide travel demand forecasting services to the department, other state agencies, and the metropolitan planning organizations as needed to discover problems and evaluate alternative solutions.

PERFORMANCE MEASURES

	FY 2003 Actual	FY 2004 Budget	FY 2005 Gov. Rec.
% of land use recommendations adopted by			
municipalities	90	100	100

Service Level Requests

Base:	\$ 5,260.1
• FY 04 Salary and OECs Policy	\$ 67.4
Inflation:	N/A
Structural Changes:	N/A
Enhancements:	N/A
One-Time Items:	N/A
Additional Requests for ASF Funding	: N/A

MAINTENANCE AND OPERATIONS 55-04-00

MISSION

The mission of Maintenance and Operations is to maintain and operate a convenient, safe, efficient, cost-effective, and environmentally sensitive highway system for the movement of people and goods on behalf of commercial, recreational, and personal customers.

KEY OBJECTIVES

- Manage, operate and maintain Delaware's transportation and toll operations infrastructure effectively and consistently across the State.
- Manage, operate and maintain Delaware's highway system related to travelways, roadsides, structures, signs, markings, highway lighting and weather related emergencies.
- The business management support function will provide effective, efficient and accurate reporting to facilitate the department's anticipated growth.
- Restructure the Toll Operations from the New Jersey Consortium providing our Delaware Customers with an improved level of service and reliability.

BACKGROUND AND ACCOMPLISHMENTS

Maintenance and Operations is responsible for the dayto-day operation and maintenance of Delaware's multimodal transportation network within established levels of service. This responsibility includes: managing traffic markings, signs and highway lighting; maintaining roadways and the adjacent right of way areas providing maintenance of drainage, vegetation, roadway surface re-

paving, patching, sealing, sweeping and landscaping; operating the State's toll roads, bridges and Woodland ferry; and inspecting and maintaining highway sign structures bridges.

OFFICE OF THE DIRECTOR 55-04-01

ACTIVITIES

- Identify and manage fiscal resources necessary to support Maintenance and Operations needs and provide analytical and planning support by revising the maintenance manual.
- Offer appropriate Resource Center training opportunities to insure safe work and operations for equipment operators and mechanics, and to provide for career advancement opportunities in order to realize more effective work.
- Manage our equipment acquisition and replacement plan to meet operations needs and manage equipment to achieve expected life cycle performance.
- Manage our facility plan insuring that all of our facilities meet the needs of our operating personnel as well as our equipment.

PERFORMANCE MEASURES

	FY 2003	FY 2004	FY 2005
	Actual	Budget	Gov. Rec.
Avg age of equipment (yrs)	7.7	7.0	7.0

Service Level Requests

Base:	\$ 1,596.0
 FY 04 Salary and OECs Policy 	\$ 23.6
Inflation:	N/A
Structural Changes:	(105.8)
From Maintenance and Operations, Maintenance Districts 55-04-70 1.0 TFO FTE, \$39.1 Personnel Costs 1.0 Engineering Technician III BP 9864	39.1
To Maintenance and Operations, Maintenance Districts 55-04-70 (2.0) TFO FTEs, (\$139.8) Personnel Costs (1.0) Assistant Director, Transportation Engineering BP 9966 (1.0) Administrative Specialist III	(139.8)
BP 9968 To Office of the Secretary, Human Resources 55-01-04 • Personnel Costs Reallocation of casual/seasonal costs	(5.1)
Enhancements:	N/A
One-Time Items:	N/A

MAINTENANCE DISTRICTS 55-04-70

Additional Requests for ASF Funding:

ACTIVITIES

N/A

- Maintain an incident response plan that ensures the removal of snow/ice and wind/flooding conditions in a reasonable time frame.
- Manage the pavement network by evaluating and prioritizing needed improvements to the system.
- Manage, implement and maintain the National Pollutant Discharge Elimination System (NPDES) and the Municipal Separate Storm Sewer System (MSA).
- Provide pothole patching, highway seal (joints and cracks), short overlay patching, bump removal,

- sweeping, grading shoulders, digging, hauling and stockpiling fill material.
- Manage the sign program by having the sign shop production meet the needs for signs on the system and replace visibly faded signs as they are identified.
- Improve development signage to provide our customers with a greater consistency of identification of the development.
- Improve statewide signage to provide the traveling public with clear, easy to read markings to assist in their travel decisions.
- Manage the markings program by marking all hard surfaced roads of 1,000 vehicles or greater semiannually.
- Improve the highway marking visibility on our major roads to increase lane awareness and provide for safer travel during inclement weather and dark conditions.
- Manage overhead highway lighting to provide adequate safety for identified locations.

PERFORMANCE MEASURES

	FY 2003	FY 2004	FY 2005
	Actual	Budget.	Gov. Rec.
% of time snowfall of 4" or			
greater removed within 24			
hours	67	100	100
% of time wind and flooding			
clean-up within 48 hours	100	100	100
% New Castle County storm			
drain systems			
inventoried/inspected	20.2	40	40
% New Castle County storm			
drain systems GPS			
located/recorded	33.9	40	40

Service Level Requests

Base:	\$ 50,	264.4
 FY 04 Salary and OECs Policy Field Office at SR1 North Smyrna Interchange 	\$ 504.2	
Energy	5.0	
Contractual/Supplies	20.0	
 One-Time Adjustment – Woodland Ferry 	(29.5)	
Inflation:		N/A
Structural Changes:	((74.8)
To Office of the Secretary, Human Resources 55-01-04 (5.0) TFO FTEs, (\$215.8) Personnel Costs (5.0) Senior Human Resource Technicians BP 9488, 9655, 9994, 10104 and 10341	(215.8)	
To Maintenance and Operations, Director's Office 55-04-01 (1.0) TFO FTE, (\$39.1) • Personnel Costs (1.0) Engineering Technician III BP 9864	(39.1)	
From Maintenance and Operations, Director's Office 55-04-01 2.0 TFO FTEs, \$139.8 Personnel Costs 1.0 Assistant Director, Transportation Engineer BP 9966 1.0 Administrative Specialist III BP 9968 To Maintenance and Operations, Toll Administration 55-04-90	139.8	
(1.0) TFO FTE, (\$33.7) • Personnel Costs (1.0) Conservation Technician II BP 9976	(33.7)	
Energy Reallocation of Smyrna Rest Area costs	(51.0)	

To Transportation Solutions, (25.0) Engineering Support 55-08-30

• Contractual/Supplies
Reallocation of Construction
Support costs

From Transportation Solutions, Traffic 55-08-40

Energy
 Reallocation of Overhead
 Lighting costs
 Contractual/Supplies
 Reallocation of Overhead
 Lighting costs

Enhancements: N/A

One-Time Items: N/A

Additional Requests for ASF N/A Funding:

TOLL ADMINISTRATION 55-04-90

ACTIVITIES

- Administer and manage toll collection operations.
- Conduct audits of cash and *E-ZPass* transactions to ensure appropriate collection processes.
- Establish a responsive Customer Service Center in Delaware to provide our customers with accurate and timely information about their accounts and activities.
- Establish a business relationship with our new contractor, TransCore, assuring that our Customer Service Center business information, reconciliation and management of our customer accounts are adequately performed to manage our business.
- Establish a new violations processing center and monitor and analyze the disputes between our information and our travel way users.

PERFORMANCE MEASURES

	FY 2003	FY 2004	FY 2005
	Actual	Budget	Gov. Rec.
% toll receipt collection and deposit			
accuracy rate	99.9	99.9	99.9
% ETC market utilization			
I-95	33.6	40	42
SR-1 Dover	38.8	42	45
SR-1 Biddles Corner	42.3	44	47
% of time toll plazas meet standards	98	99	99
I-95 (7 minutes)	99	99	99

SR-1 Dover (5 minutes)	99	99	99
Biddles Corner (5 minutes)			

Service Level Requests

Ocivice Level Request.	•
Base:	\$ 13,629.6
 FY 04 Salary and OECs Policy E-ZPass Operations Annualization/Increase 	\$ 77.0 1,950.0
One-Time Adjustment - E-ZPass Transponders Purchase	(3,200.0)
Inflation:	150.0
 Contractual/Supplies Insurance to reflect policy change and inflationary increases 	150.0
Structural Changes:	46.2
To Office of the Secretary, Human Resources 55-01-04 (2.0) TFO FTEs, (\$78.7) Personnel Costs (1.0) Human Resource Technician BP 10651 (1.0) Senior Human Resource Technician BP 10704	(78.7)
From Maintenance and Operations,	
Maintenance Districts 55-04-70 1.0 TFO, FTE, \$33.7 Personnel Costs 1.0 Conservation Technician II	33.7
BP 9976 • Energy Reallocation of Smyrna Rest Area	51.0
costs From Motor Vehicles, Vehicle Services 55-11-30 1.0 TFO, FTE, \$40.2 Personnel Costs 1.0 Motor Vehicle Specialist II BP 9165	40.2
Enhancements:	N/A
One-Time Items:	N/A

Additional Requests for ASF Funding:

N/A

DELAWARE TRANSPORTATION AUTHORITY55-06-01

MISSION

The mission of the Delaware Transit Corporation (DTC) is to design and provide the highest quality public transportation services that satisfy the needs of the customer and the community.

KEY OBJECTIVES

- Maximize statewide ridership by implementing an equitable fare structure for bus and train service.
- Define and develop bus and train service that meets community needs in an environmentally friendly way.
- Improve the quality of customer service interaction at all Delaware Transit Center call centers.
- Ensure that all existing and new bus stops conform to the adopted Bus Stop and Passenger Facilities Policy.
- Improve transit service operations efficiency through use of Automated Vehicle Locator System (AVL).
- Maintain on-time performance rate for fixed route and paratransit services.
- Improve customer and employee safety through accident monitoring, investigation and mitigation efforts.
- Construct and maintain modern safe facilities that are appropriate to support the needs of our transit services and customers.

BACKGROUND AND ACCOMPLISHMENTS

The Delaware Transit Corporation (DTC) operates the public transit system and manages public transport assets within Delaware including: bus service along fixed routes throughout the state (DART First State); specialized paratransit services for disabled and elderly patrons, as well as dialysis patients; and rail commuter services. DTC also coordinates the ridesharing program that promotes car-pooling and other non-single occupancy vehicles modes of transportation. DTC

supports transportation programs for the statewide Welfare-to-Work efforts.

Recent accomplishments include the following:

- DTC has been selected to receive American Public Transportation Association's (APTA) prestigious Outstanding Achievement Award for 2003. One of the highest honors in the transportation industry the award honors DTC's achievement in service efficiency and customer service. The award also considers DTC's record in safety, finance, paratransit, and general service operations.
- Dover Hybrid (GoLink) project identified a more efficient transportation design by coordinating the fixed route and paratransit systems to improve the quality of service.
- Continued use of "Nextbus" that provides passengers with the next bus arrival times at bus stops and on the Internet for the Resort Operation.
- Completed delivery of 63 new fixed route transit buses, making service 100 percent wheelchair accessible statewide.
- Placed 4 low-floor buses into service, making them more accessible to the physically impaired.
- Coordinated effort between Department of Natural Resources and Environmental Control and DTC to test the impact on Air Quality by converting from Low Sulfur Diesel to Ultra Low Sulfur Diesel Fuel.
- Increased service for Dover Downs park and ride operations for traffic mitigation.
- Introduced several new features in new paratransit buses including: an improved wheelchair restraint system and a Fire Suppression System.
- Negotiated successive 5-year collective bargaining agreements for all union employees.
- Continued three-point Welfare-to-Work initiative including reverse commute to suburban worksites, Late Night Hotel shuttle, and the Delaware State Housing Authority Cooperative Community Van Program.
- Monthly internal and unaudited and annual audited financial statements are now distributed electronically, eliminating the cost of materials and labor to produce the paper product.
- Converted the Workers Compensation Insurance from commercial carriers to the State of Delaware plan.

- DTC Budget section instead of the Independent Auditors prepared the Fiscal Year 2003 modal report, which is a material part of the annual financial statements.
- Converted the DTC pay cycle from a mix of weekly and one week lag to a bi-weekly cycle which lines up with the State pay cycle and allows for a smooth transition to State's pay system.
- Federal Transit Authority (FTA) audit of DTC Drug and Alcohol Program completed successfully with no material findings.
- Upgraded and enhanced DTC's website, www.DartFirstState.com, including new sites and features on driving costs vs. transit savings, DARTCard savings calculating, and DTC's five-year Business Plan.
- Renegotiated recapitalization agreement with AMTRAK for major capital improvements on Northeast Corridor in Delaware. Negotiated changes will provide increased capacity for Delaware Commuter Rail service.
- Continuing efforts to determine the requirements for establishing Downstate Commuter Rail service and evaluating the feasibility and operational requirements. Efforts are focusing on a minimumoperating segment between Newark and Middletown.
- Provided oversight of the Norfolk Southern Railroad's rehabilitation of the Shellpot Bridge.
- Relocated north district paratransit maintenance and warehousing from Madison Street Building to newly renovated facility on 2nd Street in Wilmington.
- Began construction of a new mid-county operations facility at Routes 13 and 72. The facility is scheduled to be operable in the Fall of 2004 with capability of supporting 96 buses.

ACTIVITIES

- Dover Hybrid (GoLink) service began Phase 1
 September 2003. Phase 1 instituted paratransit-toparatransit transfer; Phase II will begin December
 2003 and will open paratransit week night service to
 fixed route customers, and Phase III in May 2004
 will introduce a fully integrated flex service in the
 Dover service area.
- Market, implement, and manage with an equitable fare structure.

- Purchase vehicles with advanced technologies that reduce fuel consumption, emissions and vibration.
- Market programs that provide promotional bus tickets to encourage new residents in Delaware to ride transit.
- Develop ozone action programs to make the public aware of car emission pollution and to offer free rides on poor air quality days.
- Provide Transportation Management Association transportation expos at employer sites to encourage transit use.
- Respond to and address service requests, complaints and suggestions in a timely, fair and thorough manner.
- Evaluate proposed bus stops and 20 percent of existing bus stops annually.
- Use Intelligent Transportation Management System (DelTrac) technologies, such as an Automated Vehicle Locator System and Trapeze Paratransit Scheduling Software to achieve on-time performance.
- Implement web-base ticket sales making it convenient for transit customers to purchase tickets over the Internet.

PERFORMANCE MEASURES

	FY 2003 Actual	FY 2004 Budget	FY 2005 Gov. Rec.
Statewide annual ridership			
(in millions)	8.78	9.00	9.43
% on time:			
Fixed Route	93	90	95
Demand Response	82	90	90

Service Level Requests

Base:	\$ 149,2	222.5
 Transit Operations FY 04 Salary and OECs Policy 	\$ 300.0	
Inflation:		N/A
Structural Changes:		244.5
From Motor Vehicles, Administration 55-11-10 Debt Service	77.0	
From Motor Vehicles, Vehicle Services 55-11-30 • Debt Service	167.5	
Enhancements:	1,	477.3
Transit Operations		
Additional Calendar Service Days	169.0	
	107.0	
Welfare to Work Federal Funding Match	550.0	
Welfare to Work Federal Funding		
Welfare to Work Federal Funding Match Union Negotiated Pension Increase	550.0	
Welfare to Work Federal Funding Match Union Negotiated Pension	550.0 315.0	
Welfare to Work Federal Funding Match Union Negotiated Pension Increase Mid County Facility	550.0 315.0 54.9	N/A

TRANSPORTATION SOLUTIONS 55-08-00

MISSION

The mission of Transportation Solutions is to develop and construct safe, efficient, and environmentally sensitive engineering projects to meet identified transportation needs, as guided by the Statewide Long Range Transportation Plan.

KEY OBJECTIVES

- Ensure continuous development of transportation solutions that solve a transportation problem, enhance the community and protect the environment.
- Consistently deliver high quality projects from concept through construction.

- Efficiently manage the delivery of the Capital Transportation Program by advertising at least 90 percent of the capital projects as scheduled per year.
- Maximize operational efficiency of the transportation infrastructure by effectively utilizing DelTRAC technology (video cameras, signal system coordination, etc.).
- Pursue the development of a wetland banking program as a mitigation technique where appropriate.

BACKGROUND AND ACCOMPLISHMENTS

Transportation Solutions coordinates all activities required to prepare plans and construct transportation projects involving the roadway network, bridges, transportation facilities, railroad crossings, traffic control devices, and toll roads including the quality assurance and quality control responsibilities for both development and construction. Associated activities include: act as liaison with the public on design concepts and specific design features; acquisition of rights-of-way; inspect bridge and sign/signal/lighting structures; evaluate and prepare for environmental compliance and permit acquisition; facilitate natural and cultural resource approval; and coordinate with all state utilities in regard to disturbances planned within, and access to, state-owned rights-of-way.

Significant accomplishments in Fiscal Year 2003 included:

- Advertised 80 percent of the projects scheduled within the regions and 73 percent of the bridge projects.
- Completed full reorganization of the former Preconstruction division, combining all project development, design and construction activities in one new division.
- Completed design and advertised a varied group of projects such as Casho Mill Bike/Pedestrian Underpass, Kirkwood Highway in Elsmere, Wilmington Riverfront Parking Deck, Market Street Bridge, I-95 Emergency Bridge Repairs, and New Linden Hill Road.
- Completed initial conceptual design exercises with significant state of the art public involvement for the replacement of the Indian River Inlet Bridge.
- Completed and opened the final stretch of the SR 1 project.

- Awarded \$71.8 million in contracts for 58 construction projects.
- Coordinated utility relocations and prepared statements for 92 projects, reviewed 336 franchises, and executed 15 reimbursable agreements.

PROJECT TEAMS 55-08-10

ACTIVITIES

- Define and solve transportation problems in a way that meets community transportation needs.
- Prepare all roadway, bridge, safety improvements, paving programs, corridor and area-wide concept and construction plans in a context-sensitive manner including Americans with Disabilities Act compliance.
- Ensure acceptable material quality and construction performance through inspection and verification.
- Manage the department's construction program, including daily field inspections of contractors' work.

PERFORMANCE MEASURES

	FY 2003	FY 2004	FY 2005
	Actual	Budget	Gov. Rec.
% of projects advertised as			
scheduled by fiscal year	88.9	90	90
% of construction projects			
completed on time	88.6	90	90
% of construction projects			
within original budget	65.8	75	80

Service Level Requests

Base: \$ 3,492.5 FY 04 Salary and OECs Policy \$ 53.7 N/A Inflation: **Structural Changes:** (32.9)To Transportation Solutions, Engineering Support 55-08-30 (1.0) TFO FTE, (\$39.1) **Personnel Costs** (1.0) Engineering Technician III BP 61879 From Transportation Solutions, 6.2 Engineering Support 55-08-30 1.0 TFC FTE, \$6.2 TFO Personnel Costs 1.0 TFC Engineering Technician III BP 61868 **Enhancements:** N/A

One-Time Items: N/A

Additional Requests for ASF Funding: N/A

DESIGN/QUALITY 55-08-20

ACTIVITIES

- Define and solve transportation problems in a way that meets community transportation needs.
- Prepare all roadway, bridge, safety improvements, paving programs, corridor and area-wide concept and construction plans in a context-sensitive manner including Americans with Disabilities Act compliance.
- Prepare, review and approve right-of-way plans and provide other real estate engineering services.
- Prepare specifications and special provisions for all contracts.
- Package and quality check all plans, specifications and estimates to enable advertisement on schedule.

PERFORMANCE MEASURES

	FY 2003 Actual	FY 2004 Budget	FY 2005 Gov. Rec.
% of bridges rated			
structurally sufficient	93.9	90	90
% of projects advertised as			
scheduled by fiscal year	76.2	90	90

Service Level Requests

Base: \$1,369.4

FY 04 Salary and OECs Policy \$ 21.4

Inflation: N/A

Structural Changes: (34.9)

To Transportation Solutions, Engineering (34.9) Support 55-08-30

(1.0) TFO FTE, (\$34.9)

Personnel Costs

(1.0) Administrative Specialist II BP 10539

Enhancements: N/A

One-Time Items: N/A

Additional Requests for ASF Funding: N/A

ENGINEERING SUPPORT *55-08-30*

ACTIVITIES

- Coordinate cultural resource protection process.
- Coordinate all utility construction/relocations affected by projects.
- Obtain environmental permits and monitor compliance.
- Package and quality check all plans, specifications and estimates to enable advertisement on schedule.
- Ensure acceptable material quality and construction performance through inspection and verification.
- Develop wetlands to ecologically mitigate any impacts of transportation solutions on the project environment.

PERFORMANCE MEASURES

	FY 2003	FY 2004	FY 2005
	Actual	Budget	Gov. Rec.
# environmental permit			
applications submitted *	N/A	N/A	TBD
# cultural resource			
compliance documents *	N/A	N/A	TBD
% utility statements issued			
as scheduled by fiscal year	124	100	100

^{*} FY 2004 will establish benchmark for new performance measure.

Service Level Requests		
Base:	\$ 3,	676.9
FY 04 Salary and OECs Policy	\$ 50.9	
Inflation:		N/A
Structural Changes:		92.8
 From Maintenance and Operations, Maintenance Districts 55-04-70 Contractual/Supplies Reallocation of Construction Support costs 	25.0	
From Transportation Solutions, Project Teams 55-08-10 1.0 TFO FTE, \$39.1 Personnel Costs 1.0 Engineering Technician III BP 61879	39.1	
To Transportation Solutions, Project Teams 55-08-10 (1.0) TFC FTE, (\$6.2) TFO • Personnel Costs (1.0) TFC Engineering Technician III	(6.2)	
BP 61868 From Transportation Solutions, Design/Quality 55-08-20 1.0 TFO FTE, \$34.9 Personnel Costs 1.0 Administrative Specialist II BP 10539	34.9	
Enhancements:		N/A

N/A

N/A

One-Time Items:

Additional Requests for ASF Funding:

TRAFFIC 55-08-40

ACTIVITIES

 Design, construct, operate and maintain traffic signals in order to reduce excessive delays and increase intersection capacity and improve pedestrian and vehicle safety.

PERFORMANCE MEASURES

	FY 2003 Actual	FY 2004 Budget	FY 2005 Gov. Rec.
% of signals under system			
control *	N/A	N/A	TBD

^{*} FY 2004 will establish benchmark for new performance measure.

Service Level Requests

Base: \$ 6,749.6

• FY 04 Salary and OECs Policy \$ 70.6

Inflation: N/A

Structural Changes: (150.0)

To Maintenance and Operations, Maintenance Districts 55-04-70

Energy (100.0)
 Reallocation of Overhead Lighting costs
 Contractual/Supplies (50.0)

Contractual/Supplies
 Reallocation of Overhead Lighting costs

Enhancements: N/A

One-Time Items: N/A

Additional Requests for ASF Funding: N/A

MOTOR VEHICLES 55-11-00

MISSION

Motor Vehicles promotes safety on the highways and cleaner air quality. In the provision of its services, the division embraces high standards of courteous, efficient and timely service.

KEY OBJECTIVES

- Safeguard the people and facilities of Delaware by increasing security to ensure that persons do not use Motor Vehicles to obtain fraudulent identification and that they are legally entitled to the identification documents.
- Implement and expand e-Government initiatives that will reduce customer waiting times and improve customer service.
- Improve efficiency and productivity by the prudent use of technology, developing a modern, renewable technology infrastructure and a rigorous review of practices and procedures.
- Modernize and improve Motor Vehicles facilities.
- Maximize Motor Fuel Tax revenues by increasing compliance among customers with the International Registration Plan, International Fuel Tax Agreement and motor fuel/special fuel licensing requirements.

BACKGROUND AND ACCOMPLISHMENTS

Motor Vehicles continues to be one of the most visible state agencies, serving 775,000 vehicles and 589,000 drivers, conducting approximately 1.4 million transactions, receiving nearly 500,000 telephone calls and collecting nearly \$92.0 million in revenue annually.

During Fiscal Year 2003, the division implemented the Onboard Diagnostic (OBD) method of testing vehicle emissions. This test is faster and more accurate than previous tests thus helping DMV achieve the federal Clean Air Act standards while improving customer service.

During Fiscal Year 2003, DMV finished the planning for a new facility in Georgetown. This project will replace an old building that DMV has outgrown. Motor Vehicles also has begun badly needed renovations to its New Castle facility.

As of July 1, 2003, Motor Vehicles officially became a division under the Department of Transportation. Motor Vehicles has multi-year plans to improve the security and safety of Delaware citizens. The long-term fiscal stability and the resources that the department can offer should make the fulfillment of these plans much easier. DMV is very enthusiastic about this reorganization.

ADMINISTRATION 55-11-10

ACTIVITIES

- Coordinate and direct division operations.
- Coordinate and direct planning, fiscal, personnel, purchasing, training and information technology functions.
- Prepare and propose legislation, as necessary, to maintain uniformity with nationwide trends in drivers' licensing and vehicle registration.
- Administer and conduct the State Motorcycle Rider Education Program.

PERFORMANCE MEASURES

	FY 2003 Actual	FY 2004 Budget	FY 2005 Gov. Rec.
Average customer waiting			
time in inspection, Driver			
License and Titles and			
Registration (minutes)	38.0	34.2	30.8

Service Level Requests

Base:	\$ 1,984.2
• FY 04 Salary and OECs Policy	\$ 34.5
Inflation:	N/A
Structural Changes:	(611.1)
From Office of the Secretary, Finance 55-01-02	40.5
Contractual Services Reallocation/Centralization of Armored Car Services Contract To Office of the Secretary, Human	(0.3)
Resources 55-01-04	(0.5)
Contractual Services Reallocation of Educational Reimbursement expenses To Technology and Support Services, Office of Information Technology	
55-02-03 (6.0) TFO FTEs, (\$349.8)	
• Personnel Costs	(349.8)
(1.0) Administrative Specialist III BP 9026	` ,
(2.0) Information Systems Support Specialist BP 9069 and 70507	
(1.0) Manager of Computer and Application Support BP 9116	
(1.0) Telecommunications/Network Technician IV BP 66118	
(1.0) Telecommunications/Network Technician III BP 70591	
 Contractual Services Reallocation of Information Technology costs 	(107.7)
• Supplies and Materials Reallocation of Information	(6.5)
Technology costs To Delaware Transportation Authority, Delaware Transit Corporation 55-06-01 • Debt Service	(77.0)

To Motor Vehicles, Vehicle Services (110.3)55-11-30 (3.0) TFO FTEs, (\$110.3)

Personnel Costs

(2.0) Motor Vehicle Specialist II BP 9023 and 9056

(1.0) Senior Motor Vehicle Specialist BP 59463

N/A **Enhancements:**

One-Time Items: N/A

Additional Requests for ASF Funding: N/A

DRIVER SERVICES *55-11-20*

ACTIVITIES

- Issue and control driver's licenses for all classes of vehicles.
- Issue photo identification (ID) cards.
- Ensure that issuances, denials, revocations and reinstatement of driving privileges are carried out according to the mandates of Delaware law.
- Investigate suspected fraud cases when an applicant is applying for a driver's license or an ID card.
- Interview and take appropriate action against problem drivers. Identify habitual-offender drivers as prescribed by law and notify the Attorney General's Office accordingly.
- Provide all driver license and ID card applicants the opportunity to register to vote.

PERFORMANCE MEASURES

	FY 2003 Actual	FY 2004 Budget	FY 2005 Gov. Rec.
Waiting time for			
road tests - days	7.75	7.0	6.3

Service Level Requests

Service Level Reques	เร
Base:	\$ 3,603.4
• FY 04 Salary and OECs Policy	\$ 64.4
Inflation:	N/A
Structural Changes:	(350.2)
To Office of the Secretary, Human Resources 55-01-04	
Contractual Services	(2.5)
Reallocation of Educational Reimbursement expenses	
Supplies and Materials Paulla section of Francisco	(0.3)
Reallocation of Employee Recognition expenses	
To Technology and Support Services,	
Office of Information Technology 55-02-03	
Contractual Services Reallocation of Information	(282.9)
Technology costs	
 Supplies and Materials Reallocation of Information 	(5.7)
Technology costs	
To Motor Vehicles, Vehicle Services	(99.7)
55-11-30	
(3.0) TFO FTEs, (\$99.7)	

Personnel Costs

(1.0) Motor Vehicle Specialist II BP 9065

(2.0) Motor Vehicle Technician II BP 9077 and 9086

40.9 From Motor Vehicles, Vehicle Services 55-11-30

1.0 TFO FTE, \$40.9

Personnel Costs

1.0 Senior Motor Vehicle Technician BP 67269

N/A **Enhancements:**

One-Time Items: N/A

Additional Requests for ASF Funding: N/A

VEHICLE SERVICES *55-11-30*

ACTIVITIES

Register and issue titles for all classes of vehicles.

Base:

- Provide duplicate title service for lost titles.
- Confirm existence of valid insurance for all motor vehicles.
- License vehicle dealerships after conducting inspections of facilities. Conduct suspension hearings on dealers found in violation of Title 21 of the Delaware Code.
- Issue temporary tags and dealer reassignment forms to dealers upon request. Monitor dealer use and issuance of temporary tags and inspect dealership for compliance of laws.
- Approve and control all self-inspection fleet vehicle accounts.
- Provide timely turnaround to dealers for tags, titles and registrations for vehicles sold by such dealers.
- Issue special permits authorizing the disposal of junked vehicles.

PERFORMANCE MEASURES

	FY 2003 Actual	FY 2004 Budget	FY 2005 Gov. Rec.
# of inspection line cut offs	106	90	75
Turnaround time in Dealer			
Section - days	8.5	8.5	7.0

Service Level Requests

\$ 9,089.9

Dasc.	\$ 2,002.2
• FY 04 Salary and OECs Policy	\$ 82.2
Inflation:	N/A
Structural Changes:	(1,173.9)
To Technology and Support Services, Office of Information Technology 55-02-03	
 Contractual Services Reallocation of Information Technology costs 	(1,047.8)
Supplies and Materials Reallocation of Information Technology costs	(10.0)
Capital Outlay Reallocation of Information Technology costs	(77.5)
To Maintenance and Operations, Toll Administration, 55-04-90 (1.0) TFO FTE, (\$40.2) Personnel Costs (1.0) Motor Vehicle Specialist II	(40.2)
BP 9165 To Delaware Transportation Authority, Delaware Transit Corporation 55-06-01	(167.5)
 Debt Service From Motor Vehicles, Administration 55-11-10 3.0 TFO FTEs, \$110.3 Personnel Costs 2.0 Motor Vehicle Specialist II BP 9023 and 9056 1.0 Senior Motor Vehicle Specialist 	110.3
BP 59463 From Motor Vehicles, Driver Services 55-11-20 3.0 TFO FTEs, \$99.7 Personnel Costs 1.0 Motor Vehicle Specialist II BP 9065 2.0 Motor Vehicle Technician II	99.7
BP 9077 and 9086 To Motor Vehicles, Driver Services 55-11-20 (1.0) TFO FTE, (\$40.9) Personnel Costs (1.0) Senior Motor Vehicle Technician BP 67269	(40.9)
Enhancements:	N/A

One-Time Items: N/A

Additional Requests for ASF Funding: N/A

MOTOR FUEL TAX 55-11-50

ACTIVITIES

- Administer the International Registration Plan, International Fuel Tax Agreement, the Hauling Permit program and the Motor Fuel/Special Fuel program.
- Increase compliance among customers by auditing International Registration Plan and International Fuel Tax Agreement accounts and motor fuel/special fuel accounts.

PERFORMANCE MEASURES

	FY 2003 Actual	FY 2004 Budget	FY 2005 Gov. Rec.
% of Audits required by law			
IRP	3.3	3	3
IFTA	4.1	3	3
MF/SF	21.9	15	15

Service Level Requests

Base: \$ 1,427.0

• FY 04 Salary and OECs Policy \$ 15.9

Inflation: N/A

Structural Changes: N/A

Enhancements: N/A

One-Time Items: N/A

Additional Requests for ASF Funding: N/A